

ARTICLE 22

PROBATIONARY/PERMANENT STATUS

A. Probationary Unit Members:

Sutter County Superintendent of Schools unit members shall serve a minimum probationary period of six (6) months or one hundred thirty (130) days of paid service, whichever is greater, in any classification served.

1. Probationary Period:

- a. If within six (6) months or one hundred thirty (130) days of paid service, whichever is greater, the supervisor is satisfied that the probationary unit member is capable of successfully performing the job duties, permanent status in that classification will be awarded.
- b. A probationary unit member whose performance proves to be unsatisfactory may be released without cause at any time during the probationary period at the discretion of the County Superintendent provided that the unit member has not earned permanent status in another classification.
- c. Successful completion of the probationary period will result in permanent status in the new classification. A unit member designated as permanent prior to being appointed to a new classification who fails to satisfactorily complete the probationary period of the new classification shall automatically revert to permanent status in the former classification.